

Regionally Speaking

A publication of the
**NORTH CENTRAL
 BUSINESS EDUCATION
 ASSOCIATION**

Volume 54, Issue 1

January 2022



**Colleen Webb
 PRESIDENT**

PRESIDENT'S MESSAGE to Illinois, Indiana, Iowa, Michigan, Minnesota, Missouri, Ohio, and Wisconsin Business Educators

Dear NCBEA Members,

For those of us who are “seasoned NBEA/NCBEA members,” we remember when our organization had thousands of members. But as the saying goes, times change, people change, and in addition, membership changes. I have witnessed this change over the past several years. When I became the NBEA President on July 1, 2019, NBEA had approximately 3300 members. Since that time, membership has fallen to just over 2,000 members. Because NBEA members are automatically members of their regions, NCBEA has experienced a decline in membership. Perhaps this decline in membership has also hit your state organizations.

Along with the decline in membership, we have also experienced other changes at the regional level. The regional structure that has been in place for many years—some seasoned members tell me it is over 30 years—is not currently working in today’s educational environment. I think we can all identify these changes—declining enrollment in business teacher education programs and in our classes, the elimination of business teacher education programs in many of our colleges and universities, budget cuts at the state and local levels, travel bans in many school districts, some states going so far as to ban any out of state travel, technology advances making information more readily available at our fingertips. The list goes on. So many changes in our world and education, but not many changes have been made in our regional structure to reflect today’s educational environment.

Over the past couple of years, I have thought a lot about how we, as a professional organization, can become more viable in today’s educational environment. How can we better utilize our very limited resources? How can we posture ourselves in such a way as to bring our states together in our region with the positions of regional membership director and state membership directors no longer utilized as they once were? All of these things led us to the decision to create a Restructure Task Force to investigate the feasibility of restructuring and better positioning NCBEA to connect with our state organizations; and create a more united front to further NCBEA as a vital link between our states and national organization.

(Continued on page 2)

Inside this issue:

President's Message cont'd., & Meetings	2
Proposed NCBEA Structure Changes	3-4
Scheduled Zoom Meetings	5-6
NCBEA State Updates	7-8
Book Club 2022	9
NBEA 2022 Conference	10-11
Board and other Information	12
ByLaws Updates	13-22
NBEA Membership Form	23

President's Message *continued* & Meetings

(Continued from page 1)

The Restructure Task Force consisted of the following individuals: Cathy Carruthers, Sue Elwood, Patricia Pearson, Debbie Stanislawski, Andrew Stout, and myself. We met and created a plan which was approved by the NCBEA Administrative Board to forward to you, our members, for consideration and to vote on during our annual General Membership meeting on March 3, 2022. Please plan to participate in this important meeting.

Once you have reviewed the proposed changes (***shown on pages 3 & 4***), please join me for a scheduled focus group meeting to discuss the proposal and ask any questions that you may have. The focus group dates and ZOOM links are on the website as well as in this newsletter (***see pages 5 & 6***).

Please support your Administrative Board and vote yes. A yes vote will allow us to pilot this more current regional format. As a Board, we feel that this will benefit our eight member states and strengthen our state leadership to our regional leadership and our region to NBEA.

In addition, this plan will also include several updates to our Bylaws, which have not been updated since 2018. The changes are outlined in the side-by-side view beginning on page 13.

Please, if you have any questions, feel free to contact me.

Best Regards,

Colleen

Colleen Webb, President
North Central Business Education Association

NCBEA Administrative Board Meetings

The NCBEA Administrative Board meets several times a year in order to plan and implement a program of work for members throughout the region. Minutes from the Administrative Board meetings are available to all members on the NCBEA Website. For the last year or so meetings have been virtual; yet, planning has continued to ensure the organization continues to add value to members. You can check out the minutes at:

<https://www.ncbea.com/minutes>

Proposed Changes to NCBEA Structure

Draft - January 03, 2022

A. The leadership of NCBEA will be called the NCBEA Regional Cabinet

The NCBEA Regional Cabinet will be composed of one representative from each state (State President/Appointee) and the NCBEA Director to the NBEA Executive Board. The NCBEA Director to the NBEA Executive Board will be selected by the NBEA Board following the NBEA Policies and Procedures

- The representative from each state shall have the title of State Director
- Term of office shall be three years with a limit of two (2) three (3)-year terms
- State Directors must be a member of NBEA and a member of their state organization for a minimum of three years
- Duties of the NCBEA Regional Chair, Secretary, and Treasurer shall be elected and performed by State Directors
- The NCBEA Director to the NBEA Executive Board will become the Vice Chair
- Job Duties of the State Directors, NCBEA Regional Chair, Vice Chair, Secretary, and Treasurer will be developed by the Restructure Task Force

1. This will eliminate the current NCBEA Board positions of:

- President
- President Elect
- Past President
- Treasurer
- Regional Membership Director
- State Membership Directors
- Webmaster—still eliminate as Board position (see below)
- Newsletter Editor
- All current committees

2. The NCBEA Regional Cabinet will meet quarterly to conduct the following business:

- How the region can best serve their state business education associations
- How to connect the state business education associations to NBEA
- How to promote Business Education within the Region and within member states
- How the NCBEA Regional Cabinet can help build relationships between states and the Regional Cabinet and between the Regional Cabinet and NBEA
- Discuss common state issues and brainstorm possible solutions
- Assist NBEA in promoting Regional Symposiums

(Continued on page 4)

Proposed Changes *continued*

B. Timeline (December 2021 – April 2022)

1. Job responsibilities/Accountability for the State Directors and the NCBEA Director to the NBEA Executive Board will be developed by the NCBEA Restructuring Task Force (December 2021/January 2022).
2. NCBEA will submit a name to NBEA for the person to serve as NCBEA Director to the NBEA Executive Board for the 2022-2025 term (by March 1).
3. The use of the Past Presidents' funds will be determined by the NCBEA Past Presidents (April or earlier). The Past Presidents should be informed separately of proposed restructure.
4. The proposed restructure plan will be shared with and voted on by the NCBEA Board (January/February 2022).
5. Current NCBEA Bylaws will be reviewed, and proposed changes made, voted on by the NCBEA Board, distributed to the membership at least 30 days prior to the April Business meeting, and voted on at the April Business meeting (December 2021 – early March 2022).
6. Create and implement a plan to share the restructure with the NCBEA State Presidents and current State Membership Directors (February 2022).

C. Timeline (July 1, 2022-June 30, 2023)

1. During the Transition year beginning July 1, 2022, the proposed structure will be implemented.
2. The NCBEA Director to the NBEA Executive Board position is to be filled with a new individual effective July 1, 2022, following the NBEA rotation schedule.
3. Beginning July 1, 2022, the NCBEA Regional Cabinet will elect a Regional Chair, Secretary, and Treasurer from the eight NCBEA State Directors.
4. The use of the NCBEA Website will continue as necessary at least through 2022-2023. An NCBEA member maintain the website – but this would not be a Cabinet Member.
5. The current website would have to be updated to reflect the new changes.
6. NCBEA will continue to offer an awards program under the Cabinet structure.
7. The current format of the NCBEA Newsletter will cease on July 1, 2022, and will be replaced by a quarterly update to NCBEA member states written by the NCBEA Regional Chair/NCBEA Director to NBEA following each quarterly meeting.
8. An assessment of the new Cabinet structure needs to be conducted in January 2023. Is it working? What changes need to be made? Should a return to the traditional Board structure be considered?

D. Timeline (beyond June 30, 2023)

1. The final step in restructure will be to dissolve as an 501(c)(3).
2. Any remaining monies will be set up by NBEA in a restricted fund for NCBEA use.

Once you have reviewed the proposed changes, please join me for a scheduled focus group meeting to discuss the proposal and ask any questions that you may have. The focus group dates and ZOOM links are listed on the next pages.

NCBEA Restructure Proposal Focus Group Meetings

Colleen Webb, NCBEA President, is inviting you to a scheduled Zoom meeting:

Topic: NCBEA Restructure Proposal Focus Group for State Presidents/President Elects

Time: Feb 2, 2022 07:00 PM Eastern Time (US and Canada)

Join Zoom Meeting

<https://us02web.zoom.us/j/83417328371?pwd=TnlSa2lKcXpiUE1rZVZyVlZyMkZzUT09>

Meeting ID: 834 1732 8371

Passcode: 060316

One tap mobile

+13126266799,,83417328371#,,,,*060316# US (Chicago)

+19292056099,,83417328371#,,,,*060316# US (New York)

Dial by your location

+1 312 626 6799 US (Chicago)

+1 929 205 6099 US (New York)

+1 301 715 8592 US (Washington DC)

+1 346 248 7799 US (Houston)

+1 669 900 6833 US (San Jose)

+1 253 215 8782 US (Tacoma)

Meeting ID: 834 1732 8371

Passcode: 060316

Find your local number: <https://us02web.zoom.us/j/83417328371?pwd=TnlSa2lKcXpiUE1rZVZyVlZyMkZzUT09>

Topic: NCBEA Restructure Proposal Focus Group for Past Presidents

Time: Feb 9, 2022 08:00 PM Eastern Time (US and Canada)

Join Zoom Meeting

<https://us02web.zoom.us/j/86447598371?pwd=RHNVTDVkQ0M1a3BQQW5MVkU1TGFoQT09>

Meeting ID: 864 4759 8371

Passcode: 334041

One tap mobile

+13126266799,,86447598371#,,,,*334041# US (Chicago)

+19292056099,,86447598371#,,,,*334041# US (New York)

Dial by your location

+1 312 626 6799 US (Chicago)

+1 929 205 6099 US (New York)

+1 301 715 8592 US (Washington DC)

+1 346 248 7799 US (Houston)

+1 669 900 6833 US (San Jose)

+1 253 215 8782 US (Tacoma)

Meeting ID: 864 4759 8371

Passcode: 334041

Find your local number: <https://us02web.zoom.us/j/86447598371?pwd=RHNVTDVkQ0M1a3BQQW5MVkU1TGFoQT09>

NCBEA Restructure Proposal Focus Group Meetings *continued*

Colleen Webb, NCBEA President, is inviting you to a scheduled Zoom meeting:

Topic: NCBEA Restructure Focus Group for General Membership (#1)

Time: Feb 16, 2022 07:00 PM Eastern Time (US and Canada)

Join Zoom Meeting

<https://us02web.zoom.us/j/81928074367?pwd=T3pwQXJOK2ZXNTRJZDhBV2x4R2ZOUT09>

Meeting ID: 819 2807 4367

Passcode: 556217

One tap mobile

+19292056099,,81928074367#,,,,*556217# US (New York)

+13017158592,,81928074367#,,,,*556217# US (Washington DC)

Dial by your location

+1 929 205 6099 US (New York)

+1 301 715 8592 US (Washington DC)

+1 312 626 6799 US (Chicago)

+1 669 900 6833 US (San Jose)

+1 253 215 8782 US (Tacoma)

+1 346 248 7799 US (Houston)

Meeting ID: 819 2807 4367

Passcode: 556217

Find your local number: <https://us02web.zoom.us/u/kdbYS3oAa>

Topic: NCBEA Restructure Focus Group for General Membership (#2)

Time: Feb 23, 2022 07:00 PM Eastern Time (US and Canada)

Join Zoom Meeting

<https://us02web.zoom.us/j/86447195645?pwd=VHpOOFlxdnhPNXVIMXN2TkFQTUdrZz09>

Meeting ID: 864 4719 5645

Passcode: 712209

One tap mobile

+13126266799,,86447195645#,,,,*712209# US (Chicago)

+19292056099,,86447195645#,,,,*712209# US (New York)

Dial by your location

+1 312 626 6799 US (Chicago)

+1 929 205 6099 US (New York)

+1 301 715 8592 US (Washington DC)

+1 346 248 7799 US (Houston)

+1 669 900 6833 US (San Jose)

+1 253 215 8782 US (Tacoma)

Meeting ID: 864 4719 5645

Passcode: 712209

Find your local number: <https://us02web.zoom.us/u/kdkqmLr2a8>

NCBEA State Updates



ILLINOIS UPDATES

From Cathy Carruthers, Illinois State Membership Director

IBEA's Virtual 2021 IBEA Fall Conference was held November 4-5 with approximately 135 in attendance. This year, we had five Spotlight speakers who donated their time, and we had a total of 31 breakout sessions during six time slots held over the two days. Certiport offered registered attendees the option to take industry certification exams free again this year, and almost 40 took advantage of the testing.

Next year, we will celebrate our 60th Annual Fall Conference back in a face-to-face format. IBEA First Vice President Josh Ebbert and his Conference Planning Committee have begun work on the 2022 conference which will be held in Springfield on November 2-4, 2022. The selected conference theme is, "Celebrating the Stars of Business Education for 60 Years." More information will be posted on our website, www.ibea.org. Consider sharing your expertise as a session presenter at our IBEA Fall Conference. A Call for Presenters form can be found on the IBEA Website. When you are selected to be a presenter at our conference, you are eligible for a rate discount for the conference.

IBEA has open positions on our board of directors. Now is the time for you to consider becoming a part of our leadership team and take action to do so. Please email Executive Director Dr. Gary Hutchinson at ibea@ibea.org for more information.

Congratulations to IBEA scholarship winners and award winners. MaryAnn Catt was awarded the Dora J. Beattie IBEA Undergraduate Scholarship. Claire Duewer and Keisha Coleman were awarded the Gloria Bousley IBEA Graduate Scholarship.

IBEA awards were presented during the 2021 IBEA Virtual Conference. Patricia Ertl, Conant High School, and Heather Seaton, Paris Cooperative High School were named as Secondary Educators of the Year. Dr. Tamra Connor, Illinois State University, received the IBEA Writer's Hall of Fame & Research Award.

The Distinguished Service Award is the most prestigious award presented by IBEA. The recipient of this award exemplifies outstanding service and dedication to IBEA. Candidates must have a minimum of 15 years of experience in the business education field and have been members of IBEA for at least 10 years. In addition to these qualifications, nominees must have demonstrated exceptional service to IBEA, an ongoing commitment to business education, and membership and leadership in other professional IBEA affiliated organizations. This year's IBEA Distinguished Service Award was presented to Ms. Deanna Hudgens, Marion High School; Dr. Kathy Mountjoy, Illinois State University; and Dr. Jason Tanner, John A. Logan College.

IBEA 2021-2022 officers are:

President Susan Timm, Elgin Community College, Elgin, Illinois
First Vice President Josh Ebbert, Limestone Community High School, Bartonville, Illinois
Second Vice President, Lacy Bugielski, Metea Valley High School, Aurora, Illinois
Immediate Past President Carol Brooks, Career Development System, Oak Forest, Illinois
Secretary Jodee Werkheiser, Blackhawk Community College—East Campus, Galva, Illinois
Treasurer Darcy Jeffries, Blackhawk Community College—East Campus, Galva, Illinois
Executive Director Gary Hutchinson, ibea@ibea.org

NCBEA State Updates



Wisconsin Educators of
Business & Information Technology

Wisconsin Update

From Stacey Ryan, Wisconsin State Membership Director

Wisconsin Educators of Business and Information Technology (WEBIT) is excited for Jen Jackson to be our new Wisconsin State Advisor with the Wisconsin Department of Public Instruction. Jen will be leaving her classroom at Nekoosa High School to start her new position on January 31, 2022. Jen is replacing our good friend, David Thomas, who was in this role for many years. Jen has been in the Business Education classroom across three different school districts for the past 16 years. She has experience as an FBLA adviser and was named State Adviser of the Year in 2018. Jen also has experience as the CTE Coordinator and the ACP Coordinator for the past nine years at Nekoosa. Jen Jackson says, “I hope to continue to help others serving in those roles and to continue to build on the great work already being done to support student learning in BIT and CTE”.

In late October 2021, Todd Williams of Plymouth High School took over as the current WEBIT President. Todd will serve a two-year term starting in 2022 and running through October of 2023. Todd has been a business education instructor for 22 years while also assuming the role of FBLA adviser and Dance Coach. We are excited to have Todd as our leader for the next two years.

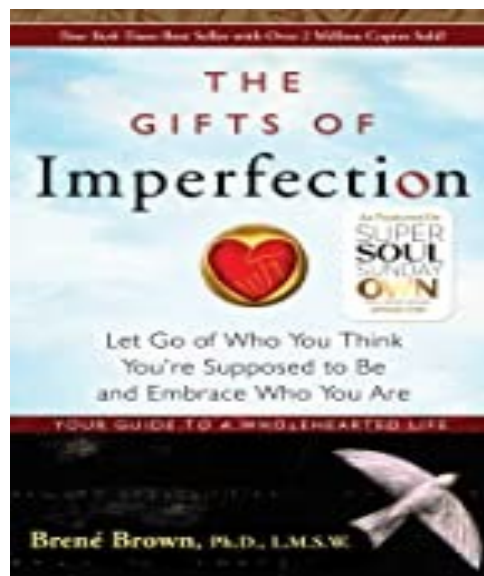
Wisconsin Business Educators, Marketing Educators, and Wisconsin Business World will once again work together to offer our second annual Summer Academy held in Racine in August on August 1-2, 2022. At this professional development opportunity, educators will be able to network, spend time in valuable professional development sessions, take tours of local businesses and have some fun. This academy is available to anyone who wants to learn more about school-based enterprises, marketing, and business education. For questions or more information, contact Michelle Grajkowski, Director of Wisconsin Business World at mgrajkowski@wmc.org or (608)258-3400.

NCBEA Book Club 2022

Wisconsin Membership Director, Stacey Ryan, will lead the discussion for the NCBEA Meetup & Book Discussion.

Signup at <https://forms.gle/rhwJpvX49DoK7uwW8>.

Monday, March 7, 2022 at 4:30 p.m. (CST)



The Gifts of Imperfection by Brené Brown

Through this self-help classic we find courage to overcome paralyzing fear and self-consciousness, strengthening our connection to the world and helping us to believe we are worthy of self-discovery, personal growth, and boundless love. Interested in our discussions, but don't have time to read the book? No worries. You can still participate and may have something to share and take away from each meeting.

NBEA 2022 Conference

The National Business Education Association 2022 Annual Convention and Tradeshow will be held in Chicago, Illinois.



Chicago Marriott Downtown Magnificent Mile

Registration and Hotel Reservation information is now available.

If you need help call (703) 860-8300.

2022 NBEA Hybrid Convention

Attend In-Person or Virtually!

April 12-15, 2022

We look forward to “mixing it up” with traditional events along with some new convention features. There will be a streamlined convention schedule with an abundance of concurrent sessions that guarantee something for everyone, keynote speakers to spark your passion and drive, and new networking opportunities.



More NBEA 2022 Conference Information

[Register Now Here!](#)

Business Education Association Leadership Training

New this year, as part of the convention, is NBEA's Business Education Association Leadership Training. This is a free event with conference registration. [Find out more.](#)

Optional Activities

- **Chicago Baseball - White Sox Vs. The Mariners**, Tuesday, April 12, (\$85 per attendee and includes transportation.)
- **Chicago River and Lake Michigan Sunset Cruise with World Famous Blackhawk Barbeque**, Thursday, April 14 (\$85 per attendee)
- **Hot! Certification Exam(s) by Certiport** for only \$10 (Attendee saves an average of \$75-\$125 per exam.) Interested in getting your Adobe, Microsoft, Apple, Intuit or any number of other certifications? You can take an unlimited number of exams at this year's convention for only a \$10 reservation fee.

All optional events and items can be selected in the convention registration.

Hotel Information

[Chicago Marriott Downtown Magnificent Mile](#)

540 N. Michigan Ave
Chicago, IL 60611
(312)836-0100

- Singles: \$172.00
- Doubles/Twins: \$172.00
- Additional Person: \$20

[Click here](#) to make your room reservation.

****Reservations for the NBEA room block closes on March 17, 2022.***

Covid Restrictions

For all NBEA in person events we will follow the requirements of the event location. Effective January 3, any individual age 5 and older will be required to show proof of vaccination to dine indoors, visit gyms, or enjoy entertainment venues where food or drink are being served. Learn more [here](#).

Board and Other Information

NCBEA Board

Vision & Mission

President	Colleen Web
.....	webb6164@gmail.com
President Elect.....	Andrew R. Stout
& Interim Treasurer.....	stouta@zbths.org
Immediate Past President.....	Michelle Gibson Herman
.....	gibsonhermann@gmail.com
Secretary	Debbie Stanislawski
.....	stanislawskid@uwstout.edu
Treasurer.....	Vacant
NCBEA Rep to the NBEA Board	Andrew R. Stout
.....	stouta@zbths.org
Regional Membership Director &	Sue Elwood
Webmaster.....	elwoods@nicc.edu
Illinois Membership Director	Cathy Carruthers
.....	cathy.carruthers@outlook.com
Indiana Membership Director	Karen Hirschy
.....	karen.hirschy@gmail.com
Iowa Membership Director	Andrew Thonstad
.....	andrew.thonstad@gmail.com
Michigan Membership Director	Patricia Pearson
.....	ppearson66@comcast.net
Minnesota Membership Director	Justin Wittrock
.....	jwtittrock@isd465.org
Missouri Membership Director	Tonya Skinner
.....	tskinner@jackson.k12.mo.us
Ohio Membership Director.....	Thomas Mays
.....	maysta@miamioh.edu
Wisconsin Membership Director	Stacey Ryan
.....	smfsryan@gmail.com
Newsletter Editor	Stella Hull
.....	hully48@msn.com
NBEA Executive Director.....	Joe McClary
.....	jmcclary@nbea.org
NBEA President	Keith Hannah
NBEA Web Site.....	www.nbea.org
NCBEA Web Site	www.ncbea.com

The North Central Business Education Association (NCBEA) is an affiliate of the [National Business Education Association \(NBEA\)](#), the nation's largest professional organization devoted exclusively to serving individuals and groups engaged in instruction, administration, research, and dissemination of information for and about business. This region includes the states of Illinois, Indiana, Iowa, Michigan, Minnesota, Missouri, Ohio, and Wisconsin; and the Canadian provinces adjacent to the North Central Region.

The objectives of this Association are to improve the relationship in business education at the state, regional, and national levels; to promote the professional growth of those in business education; to promote better business education through whatever means seem desirable; and to offer assistance and service to state associations within the region.

News about your organization, NCBEA, will be determined by the upcoming vote on the Proposed Changes to the NCBEA Structure. Stay tuned to hear what is happening in the North Central Business Education Association and how pertinent information will be disseminated. Therefore, there is no new date for submitting information or articles for *Regionally Speaking*. Thank everyone who has been a part of submitting to the publication over the years.

Stella Hull

Officer Rotations to be determined depending on the Proposed Changes to the NCBEA Structure.

NCBEA ByLaws Updates

BYLAWS OF THE NORTH CENTRAL BUSINESS EDUCATION ASSOCIATION, INC.

Current Bylaw	Proposed Bylaw
Article I Name	
The name of this organization shall be the North Central Business Education Association (NCBEA). This association includes the states of Illinois, Indiana, Iowa, Michigan, Minnesota, Missouri, Ohio, and Wisconsin; and the Canadian provinces adjacent to the North Central Region.	No change
Article II Objectives	
The objectives of this association are as follows:	
a. To improve the relationship in business education at the state, regional, and national levels;	
b. To promote the professional growth of those in business education;	
c. To promote better business education through whatever means seem desirable; provided that, since it is the objective of the association to be a non-profit educational organization, it shall only engage in activities consistent with its status as defined in Section 501(c)(3) of the Internal Revenue Code of 1954 or any successor provision thereof;	No changes
d. To offer assistance and service to state associations within the region.	
Article III - Membership	
Section 1. The rules and regulations governing membership and voting privileges shall be in accord with the NBEA Bylaws.	No changes
Section 2. Any person interested in advancing the objectives of the association shall be eligible for membership in the professional category; and, upon payment of annual dues, shall be entitled to the services and publications of the association and shall be eligible to vote, hold office, and serve on committees.	
Section 3. Any undergraduate student interested in advancing the objectives of the association shall be eligible for membership in the student category; and, upon payment of dues, shall be entitled to the services and publications of the association. Student members shall not have voting or office holding privileges.	No changes
Section 4. Any retired professional members, upon payment of dues, shall be entitled to the services and publications of the association, and shall be eligible to vote, hold office, and serve on committees.	
Section 5. Any life members of the NBEA located in the North Central Region shall automatically become life members of the NCBEA and shall be entitled to all the rights and privileges of the association. NBEA life members are NBEA past presidents.	

NCBEA ByLaws Updates *continued*

Article IV Dues	
Section 1. All members shall pay annual dues as stipulated by the NBEA.	No changes
Section 2. The student membership year shall extend from July 1-June 30, inclusive. The membership year for all other members shall extend for twelve months from the month during which dues are paid.	
Article V Officers and Their Duties	Article V NCBEA Cabinet Directors and Their Duties
Section 1. The officers of the association shall be a president, a president-elect, a secretary, a treasurer, and an immediate past president.	Section 1. The NCBEA Cabinet shall be composed of State Directors from each of the NCBEA eight states and the NCBEA Director to the NBEA Board. State Directors are limited to two 3-year terms. The Cabinet year is from July 1 - June 30.
Section 2. The president shall:	Section 2. The nine voting members of the Cabinet shall elect a chair from among the eight State Directors to serve a one-year term, and may be renewed for subsequent year(s).
a. preside at all meetings of the association and the administrative board;	Section 3. The NCBEA Director to the NBEA Executive Board shall serve as Vice Chair for the three-year term serving on the NBEA Board.
b. appoint the NCBEA Newsletter Editor to a three-year term when necessary;	Section 4. The Cabinet shall choose one Cabinet member to perform duties required of a Secretary.
c. appoint the NCBEA Webmaster to a three-year term when necessary;	Section 5. The Cabinet shall choose one Cabinet member to perform duties required of a Treasurer for the 2022-2023 fiscal year. The Cabinet will hold the fiduciary responsibilities for NCBEA.
d. perform all other duties as stated in the NCBEA Policies and Procedures Handbook.	Section 6. The Cabinet Chair shall:
Section 3. The president-elect shall:	a. preside at all meetings of the association and the Cabinet
a. preside at all meetings of the association and the administrative board in the absence of the president;	b. perform all other duties as stated in the NCBEA Policies and Procedures.
	c. In July 2022, the Cabinet Chair shall appoint an NCBEA member (not Cabinet Director) to maintain the NCBEA website for July 1, 2022, to June 30, 2023.
b. perform all other duties as stated in the NCBEA Policies and Procedures Handbook.	Section 7. The Cabinet Vice-Chair, the NCBEA Director to the NBEA Board, shall:
Section 4. The secretary shall:	a. preside at all meetings of the association and the Cabinet in the absence of the Cabinet Chair.
a. keep accurate minutes of the proceedings of all meetings of the association and the administrative board and distribute copies to the administrative board;	b. perform all other duties as stated in the NCBEA Policies and Procedures.
b. maintain the archives' copies of all proceedings;	Section 6. The Cabinet Secretary shall:
c. perform all other duties as stated in the NCBEA Policies and Procedures Handbook.	a. keep accurate minutes of the proceedings of all meetings of the association and the Cabinet and distribute copies to the Cabinet;

NCBEA ByLaws Updates *continued*

Section 5. The treasurer shall:	b. maintain the archives' copies of all proceedings;
a. receive and have custody of all monies and other assets of the association, including incorporation documents;	c. perform all other duties as stated in the NCBEA Policies and Procedures.
b. pay all expenditures approved by the administrative board;	Section 7. The Cabinet Treasurer shall:
c. keep accurate financial records and submit a report of the receipts, expenditures, and the balance on hand at each administrative board meeting;	a. receive and have custody of all monies and other assets of the association, including incorporation documents;
d. prepare a written financial report for the fiscal year for distribution at the general membership business meeting;	b. pay all expenditures approved by the Cabinet;
e. at the expense of the organization, be bonded by October 1 of the year elected;	c. keep accurate financial records and submit a report of the receipts, expenditures, and the balance on hand at each Cabinet meeting;
f. register all bank accounts of the organization in the names of the treasurer and the president elect whose term begins with the commencement of the treasurer's three-year term; and	d. prepare a written financial report for the fiscal year for distribution at the general membership business meeting;
g. perform all other duties as stated in the NCBEA Policies and Procedures Handbook.	e. at the expense of the organization, be bonded by October 1 of the year appointed;
Section 6. The immediate past president shall:	f. register all bank accounts of the organization in the names of the treasurer and the NCBEA Director to the NBEA Board
a. serve in an advisory capacity to the president and administrative board;	g. perform all other duties as stated in the NCBEA Policies and Procedures.
b. perform all other duties as stated in the NCBEA Policies and Procedures Handbook.	Section 8. The Cabinet shall implement the policies of the association.
Section 7. The administrative board shall implement the policies of the association.	Section 9. The Cabinet shall establish and implement the goals in accordance with the objectives of the association.
Section 8. The administrative board shall establish and implement the goals in accordance with the objectives of the association.	Section 10. Upon a vacancy of a state or affiliate representative on the NCBEA Cabinet, the Cabinet shall request that the state or affiliate organization replace its Director on the NCBEA Cabinet within 30 days.
Section 9. Upon a vacancy of a state or affiliate representative on the NCBEA Administrative Board, the administrative board shall request that the state or affiliate organization replace its representative on the NCBEA Administrative Board within 30 days. A vacancy in any other board position may be filled by majority vote of the administrative board for the unexpired term of the office, except that a vacancy in the office of president shall be filled by the president-elect.	Section 11. The rotation of State Directors will follow the rotation schedule listed in NCBEA Policies and Procedures.

NCBEA ByLaws Updates *continued*

Article VI	Article VI
Executive Committee and Administrative Board	Task Force(s)
The executive committee shall consist of:	The Cabinet is authorized to appoint a Task Force to complete a specific regional project.
a. president	
b. president-elect	
c. secretary	
d. treasurer	
e. immediate past president	
f. NCBEA Director to the NBEA Executive Board	
g. regional membership director	
The administrative board shall consist of: a. The executive committee	
b. The state membership directors	
c. The NCBEA Newsletter Editor	
d. The NCBEA Webmaster	
e. The president and executive director of the NBEA and the representative of ISBE from the North Central Region shall serve as ex-officio, non-voting members.	
The state membership directors, selected by each state association, and regional membership director shall serve a three-year term.	
The administrative board year is from July 1 to June 30.	
Article VII Removal of Board Members	Article VII Removal of Cabinet Members
An elected member or a member appointed by a state or an affiliate to the NCBEA Administrative Board may be removed from that position by a two-thirds vote of those administrative board members eligible to vote for any of the following reasons:	An elected member or a member appointed by a state or an affiliate to the NCBEA Cabinet may be removed from that position by a two-thirds vote of those Cabinet members for any of the following reasons:
a. current membership in NBEA not maintained	a. current membership in NBEA not maintained
b. consistent absence from regularly scheduled NCBEA Administrative Board meetings	b. consistent absence from regularly scheduled NCBEA Cabinet meetings
c. failure to fulfill board responsibilities and assigned tasks	c. failure to fulfill Cabinet responsibilities and assigned tasks
d. failure to maintain regular communication with the NCBEA Administrative Board	d. failure to maintain regular communication with the NCBEA Cabinet
e. other reasons deemed appropriate by the NCBEA Administrative Board	e. other reasons deemed appropriate by the NCBEA Cabinet

NCBEA ByLaws Updates *continued*

Article VIII Committees	Article VIII Committees
Section 1. The association shall function with the following standing committees:	Section 1. The association shall function with the following standing committees:
a. Awards Committee. The awards committee shall select the recipients of the annual NCBEA Distinguished Service Awards. The committee shall consist of one administrative board member and one person from each member state, not necessarily a member of the administrative board. The administrative board member shall serve as the chair and shall appoint the other members, with the approval of the president.	a. Awards Committee. The awards committee shall select the recipients of the annual NCBEA Distinguished Service Awards. The committee shall consist of one administrative board member and one person from each member state, not necessarily a member of the administrative board. The administrative board member shall serve as the chair and shall appoint the other members, with the approval of the president.
b. Budget Committee. The budget committee shall prepare the budget for the fiscal year, July 1 to June 30. The committee shall consist of the treasurer, the president, the immediate past president, and the former treasurer in a year of a new treasurer. The treasurer shall serve as the chair.	b. Budget Committee. The budget committee shall prepare the budget for the fiscal year, July 1 to June 30. The committee shall consist of the treasurer, the president, the immediate past president, and the former treasurer in a year of a new treasurer. The treasurer shall serve as the chair.
c. Bylaws and Standing Rules Committee. The bylaws and standing rules committee shall be composed of at least three (3) members, including the immediate past president who will serve as chair and the NCBEA Director to the NBEA Executive Board. The bylaws and standing rules committee shall:	c. Bylaws and Standing Rules Committee. The bylaws and standing rules committee shall be composed of at least three (3) members, including the immediate past president who will serve as chair and the NCBEA Director to the NBEA Executive Board. The bylaws and standing rules committee shall:
1) consider, edit, and/or correlate such bylaw amendments and standing rules as it may originate and as are referred to it by the administrative board, officers, or individual member;	1) consider, edit, and/or correlate such bylaw amendments and standing rules as it may originate and as are referred to it by the administrative board, officers, or individual member;
2) verify that bylaw amendments and standing rules are not in conflict with any higher governing authority;	2) verify that bylaw amendments and standing rules are not in conflict with any higher governing authority;
3) present to NCBEA members changes to the bylaws or standing rules necessitated by amendments made in NBEA policies;	3) present to NCBEA members changes to the bylaws or standing rules necessitated by amendments made in NBEA policies;
4) send proposed bylaw amendments with recommendations to the NCBEA newsletter editor for inclusion with the call to the NCBEA convention;	4) send proposed bylaw amendments with recommendations to the NCBEA newsletter editor for inclusion with the call to the NCBEA convention;
5) review past minutes to determine if changes are needed to the bylaws or standing rules;	5) review past minutes to determine if changes are needed to the bylaws or standing rules;
6) review and update the NCBEA Policies & Procedures Handbook as needed; and,	6) review and update the NCBEA Policies & Procedures Handbook as needed; and,
7) send a copy of the current bylaws to the NBEA headquarters.	7) send a copy of the current bylaws to the NBEA headquarters.
Article VIII Committees	Article VIII Committees
Section 1. The association shall function with the following standing committees:	Section 1. The association shall function with the following standing committees:

NCBEA ByLaws Updates *continued*

<p>a. Awards Committee. The awards committee shall select the recipients of the annual NCBEA Distinguished Service Awards. The committee shall consist of one administrative board member and one person from each member state, not necessarily a member of the administrative board. The administrative board member shall serve as the chair and shall appoint the other members, with the approval of the president.</p>	<p>a. Awards Committee. The awards committee shall select the recipients of the annual NCBEA Distinguished Service Awards. The committee shall consist of one administrative board member and one person from each member state, not necessarily a member of the administrative board. The administrative board member shall serve as the chair and shall appoint the other members, with the approval of the president.</p>
<p>b. Budget Committee. The budget committee shall prepare the budget for the fiscal year, July 1 to June 30. The committee shall consist of the treasurer, the president, the immediate past president, and the former treasurer in a year of a new treasurer. The treasurer shall serve as the chair.</p>	<p>b. Budget Committee. The budget committee shall prepare the budget for the fiscal year, July 1 to June 30. The committee shall consist of the treasurer, the president, the immediate past president, and the former treasurer in a year of a new treasurer. The treasurer shall serve as the chair.</p>
<p>c. Bylaws and Standing Rules Committee. The bylaws and standing rules committee shall be composed of at least three (3) members, including the immediate past president who will serve as chair and the NCBEA Director to the NBEA Executive Board. The bylaws and standing rules committee shall:</p>	<p>c. Bylaws and Standing Rules Committee. The bylaws and standing rules committee shall be composed of at least three (3) members, including the immediate past president who will serve as chair and the NCBEA Director to the NBEA Executive Board. The bylaws and standing rules committee shall:</p>
<p>1) consider, edit, and/or correlate such bylaw amendments and standing rules as it may originate and as are referred to it by the administrative board, officers, or individual member;</p>	<p>1) consider, edit, and/or correlate such bylaw amendments and standing rules as it may originate and as are referred to it by the administrative board, officers, or individual member;</p>
<p>2) verify that bylaw amendments and standing rules are not in conflict with any higher governing authority;</p>	<p>2) verify that bylaw amendments and standing rules are not in conflict with any higher governing authority;</p>
<p>3) present to NCBEA members changes to the bylaws or standing rules necessitated by amendments made in NBEA policies;</p>	<p>3) present to NCBEA members changes to the bylaws or standing rules necessitated by amendments made in NBEA policies;</p>
<p>4) send proposed bylaw amendments with recommendations to the NCBEA newsletter editor for inclusion with the call to the NCBEA convention;</p>	<p>4) send proposed bylaw amendments with recommendations to the NCBEA newsletter editor for inclusion with the call to the NCBEA convention;</p>
<p>5) review past minutes to determine if changes are needed to the bylaws or standing rules;</p>	<p>5) review past minutes to determine if changes are needed to the bylaws or standing rules;</p>
<p>6) review and update the NCBEA Policies & Procedures Handbook as needed; and,</p>	<p>6) review and update the NCBEA Policies & Procedures Handbook as needed; and,</p>
<p>d. Legislative Committee. The legislative committee shall work to encourage teachers to be involved in legislative issues regarding business education at the local, state, regional, and national levels. The committee shall consist of the president, immediate past president, and three members of the administrative board or past board members. The president shall appoint the chair.</p>	<p>d. Legislative Committee. The legislative committee shall work to encourage teachers to be involved in legislative issues regarding business education at the local, state, regional, and national levels. The committee shall consist of the president, immediate past president, and three members of the administrative board or past board members. The president shall appoint the chair.</p>

NCBEA ByLaws Updates *continued*

<p>e. Marketing/Membership/Linkages Committee. The marketing/membership/linkages committee shall engage in activities to enhance the image and identity of NCBEA and to promote membership development in the region. The committee shall consist of the state membership director from each member state, the NCBEA Director to the NBEA Executive Board, and the regional membership director. The regional membership director shall serve as the chair</p>	<p>e. Marketing/Membership/Linkages Committee. The marketing/membership/linkages committee shall engage in activities to enhance the image and identity of NCBEA and to promote membership development in the region. The committee shall consist of the state membership director from each member state, the NCBEA Director to the NBEA Executive Board, and the regional membership director. The regional membership director shall serve as the chair</p>
<p>f. Nominating Committee. The nominating committee shall select nominees for officers. The committee shall consist of five persons as follows: (1) the immediate past president, and (2) four other current or former board members. The immediate past president shall serve as chair.</p>	<p>f. Nominating Committee. The nominating committee shall select nominees for officers. The committee shall consist of five persons as follows: (1) the immediate past president, and (2) four other current or former board members. The immediate past president shall serve as chair.</p>
<p>h. Program of Work Committee. The program of work committee shall develop and monitor a program of work to promote business education in the region. The plan will be reviewed and updated on an annual basis. The committee shall consist of the president, president-elect, treasurer, and at least three other members of the administrative board. The president shall serve as chair and the president-elect shall serve as vice-chair.</p>	<p>h. Program of Work Committee. The program of work committee shall develop and monitor a program of work to promote business education in the region. The plan will be reviewed and updated on an annual basis. The committee shall consist of the president, president-elect, treasurer, and at least three other members of the administrative board. The president shall serve as chair and the president-elect shall serve as vice-chair.</p>
<p>i. Strategic Planning Committee. The strategic planning committee shall develop a strategic plan for NCBEA. Through an effective long-range planning program, the plan will project goals and actions for a minimum of two years. The committee shall consist of the president, president-elect, immediate past president, treasurer, and at least three other members of the administrative board. The president shall serve as chair and the president-elect shall serve as vice-chair.</p>	<p>i. Strategic Planning Committee. The strategic planning committee shall develop a strategic plan for NCBEA. Through an effective long-range planning program, the plan will project goals and actions for a minimum of two years. The committee shall consist of the president, president-elect, immediate past president, treasurer, and at least three other members of the administrative board. The president shall serve as chair and the president-elect shall serve as vice-chair.</p>
<p>j. Technology Committee. The technology committee shall explore avenues to disseminate NCBEA news and business to the membership in an efficient and cost-effective manner. The technology committee will be in charge of developing and implementing a social media strategy to promote NCBEA. The committee shall be composed of the president, president-elect, webmaster, and newsletter editor. The webmaster will serve as chair.</p>	<p>j. Technology Committee. The technology committee shall explore avenues to disseminate NCBEA news and business to the membership in an efficient and cost-effective manner. The technology committee will be in charge of developing and implementing a social media strategy to promote NCBEA. The committee shall be composed of the president, president-elect, webmaster, and newsletter editor. The webmaster will serve as chair.</p>
<p>Section 2. The NCBEA president shall appoint committee members and chairs except as otherwise provided in these bylaws.</p>	<p>Section 2. The NCBEA president shall appoint committee members and chairs except as otherwise provided in these bylaws.</p>
<p>Section 3. The chair of each standing committee shall be a member of the administrative board.</p>	<p>Section 3. The chair of each standing committee shall be a member of the administrative board.</p>
<p>Section 4. Each committee shall be governed by the policies established for that committee by the administrative board.</p>	
<p>Section 5. Special committees may be established by the president of the administrative board.</p>	

NCBEA ByLaws Updates *continued*

Article IX Nominations and Election	
Section 1. The nominating committee may conduct elections by mail or by an electronically secure method in the annual NCBEA election. The candidate receiving the greatest number of votes shall be elected to the office as provided in the NCBEA Policies and Procedures Handbook.	Section 1. The nominating committee may conduct elections by mail or by an electronically secure method in the annual NCBEA election. The candidate receiving the greatest number of votes shall be elected to the office as provided in the NCBEA Policies and Procedures Handbook.
Section 2. The following officers and Regional Membership Director shall be elected by ballot for their respective terms:	Section 2. The following officers and Regional Membership Director shall be elected by ballot for their respective terms:
a. The president-elect shall be elected to serve consecutive one-year terms as president-elect, president, and immediate past president. The nominee must have previously served on the NCBEA Administrative Board.	a. The president-elect shall be elected to serve consecutive one-year terms as president-elect, president, and immediate past president. The nominee must have previously served on the NCBEA Administrative Board.
b. The secretary and treasurer shall each be elected for three-year terms. The nominees need not have previously served on the NCBEA Administrative Board.	b. The secretary and treasurer shall each be elected for three-year terms. The nominees need not have previously served on the NCBEA Administrative Board.
c. The Regional Membership Director shall be elected for a three-year term. The nominees must have served as a state membership director on the NCBEA Administrative Board.	c. The Regional Membership Director shall be elected for a three-year term. The nominees must have served as a state membership director on the NCBEA Administrative Board.
Section 3. The President, President-elect, and Immediate past president shall not be elected to the same administrative board office for two consecutive terms.	Section 3. The President, President-elect, and Immediate past president shall not be elected to the same administrative board office for two consecutive terms.
Section 4. Each nominee for and each member of the administrative board must be a member of NBEA at the time of nomination and during the term of office.	Section 4. Each nominee for and each member of the administrative board must be a member of NBEA at the time of nomination and during the term of office.
Section 5. The NCBEA Director to the NBEA Executive Board will be selected by the NBEA Board following the NBEA Policies and Procedures.	Section 5. The NCBEA Director to the NBEA Executive Board will be selected by the NBEA Board following the NBEA Policies and Procedures.
Article X Meetings	Article X Meetings
Section 1. The association shall hold a general membership business meeting at each NBEA convention, which shall be known as the annual business meeting.	Section 1. The association shall hold a general membership business meeting prior to or during the NBEA Convention, which shall be known as the general membership meeting.
Section 2. The administrative board shall meet at least once a year.	Section 2. The Cabinet shall have a minimum of four meetings per year with a face-to-face meeting to be held at the NBEA Convention and will meet quarterly by virtual means.
Section 3. The Administrative Board, Executive Committee, Standing Committees, and Special Committees are authorized to meet by telephone conference or through other electronic communications media so long as all members may simultaneously hear each other and participate during the meeting. Electronic voting may be used for NCBEA business as needed.	Section 3. The Cabinet and general membership are authorized to meet by telephone conference or virtual media so long as all members may simultaneously hear each other and participate during the meeting. Electronic voting may be used for NCBEA business as needed.
Section 4. A quorum shall be a majority of members for any NCBEA Administrative Board meeting.	Section 4. A quorum shall be a majority of the nine Cabinet members for any NCBEA Cabinet meeting.

NCBEA ByLaws Updates *continued*

<p>Section 5. A quorum at an NCBEA business meeting shall be the number of members present at the time of the NCBEA business meeting. The date, time, and location of the business meeting must be published at least 30 days prior to the business meeting.</p>	<p>Section 5. A quorum at an NCBEA general membership meeting shall be the number of members present at the time of the NCBEA meeting. The date, time, and format of the general membership meeting must be published at least 30 days prior to the meeting.</p>
<p>Section 6. The Administrative Board will review the viability of holding an NCBEA convention with and at the invitation of a state organization according to a rotation plan every three years.</p>	<p>Section 6. The Administrative Board will review the viability of holding an NCBEA convention with and at the invitation of a state organization according to a rotation plan every three years.</p>
<p>Article XI Financial Reserve</p>	<p>Article XI Financial Reserve</p>
<p>The association shall maintain a financial reserve of \$5,000. These funds shall be placed in a low-risk investment instrument with a high degree of liquidity (i.e. fixed rate, long-term bonds should be avoided), when possible. Withdrawals from the reserve may be made only when the following conditions prevail:</p>	<p>The association shall maintain a financial reserve of \$5,000. These funds shall be placed in a low risk investment instrument with a high degree of liquidity (i.e. fixed rate, long term bonds should be avoided), when possible. Withdrawals from the reserve may be made only when the following conditions prevail:</p>
<p>a. Accounts payable exceed the non-reserve assets of the organization and/or short-term cash flow problems prevent accomplishment of the association's programmed activities and/or threaten the solvency of the organization and when advances cannot otherwise be obtained (e.g. from NBEA), and/or</p>	<p>a. Accounts payable exceed the non-reserve assets of the organization and/or short-term cash flow problems prevent accomplishment of the association's programmed activities and/or threaten the solvency of the organization and when advances cannot otherwise be obtained (e.g. from NBEA), and/or</p>
<p>b. Higher returns from alternative investments can be obtained without significantly increasing the risk to the organization or decreasing the liquidity of the investment, and</p>	<p>b. Higher returns from alternative investments can be obtained without significantly increasing the risk to the organization or decreasing the liquidity of the investment, and</p>
<p>c. A majority of the administrative board agrees to the withdrawal of funds or when time and/or money constraints prohibit action by the full board, a majority of the executive committee may authorize a withdrawal from reserves.</p>	<p>c. A majority of the administrative board agrees to the withdrawal of funds or when time and/or money constraints prohibit action by the full board, a majority of the executive committee may authorize a withdrawal from reserves.</p>
<p>ARTICLE XII Dissolution</p>	<p>ARTICLE XII Dissolution</p>
<p>SECTION 1. A two-thirds vote from the Board of Directors shall be required to dissolve the North Central Business Education Association.</p>	<p>SECTION 1. A two-thirds vote of the NCBEA general membership shall be required to dissolve the North Central Business Education Association.</p>
<p>Section 2. All bills of the Association will be paid upon presentation of proper documentation. Once all bills are paid, there will be a waiting period of 30 days.</p>	<p>Section 2. All bills of the Association will be paid upon presentation of proper documentation. Once all bills are paid, there will be a waiting period of 30 days.</p>
<p>Section 3. The NCBEA Executive Committee shall recommend to the NCBEA Administrative Board a proposal for the distribution of any remaining assets after outstanding bills have been paid according to Section 2 of this Article. A two-thirds vote shall be required to distribute assets as determined by the Administrative Board. No member of the Board will personally benefit from the distribution.</p>	<p>Section 3. The NCBEA Cabinet shall recommend to the NCBEA Membership a proposal for the distribution of any remaining assets after outstanding bills have been paid according to Section 2 of this Article. A two-thirds vote shall be required to distribute assets as determined by the Cabinet. No member of the Cabinet will personally benefit from the distribution.</p>

NCBEA ByLaws Updates *continued*

Article XIII Parliamentary Authority	Article XIII Parliamentary Authority
<p>The rules contained in the current edition of <u>Roberts Rules of Order Newly Revised</u> shall govern in all deliberations of the association in all cases to which they are applicable and in which they are not inconsistent with these bylaws, the NBEA Bylaws, or any special rules of order the association may adopt.</p>	<p>The rules contained in the current edition of <u>Roberts Rules of Order Newly Revised</u> shall govern in all deliberations of the association in all cases to which they are applicable and in which they are not inconsistent with these bylaws, the NBEA Bylaws, or any special rules of order the association may adopt.</p>
Article XIV Amendment of Bylaws	Article XIV Amendment of Bylaws
<p>Section 1. Amendments to the bylaws require approval of the Administrative Board, notification of NCBEA members 30 days in advance of the business meeting, and a majority vote of members present at the business meeting.</p>	<p>Section 1. Amendments to the bylaws require approval of the Cabinet, notification of NCBEA members 30 days in advance of the business meeting, and a majority vote of members present at the business meeting.</p>
<p>Section 2. The bylaws shall be reviewed every year by the immediate past president.</p>	<p>Section 2. The bylaws shall be reviewed every year by the Cabinet.</p>
	<p>Section 3. The Cabinet will review the viability of continuing with the Cabinet structure beyond June 30, 2023. The review should begin in January 2023 with a recommendation to be brought to the NCBEA general membership for a vote during the 2023 general membership meeting.</p>

Previously amended April 4, 2012
 Previously amended November 18, 2016
 Last amended November 16, 2018
 Proposed amendment March 3, 2022

NBEA Membership Form

NATIONAL BUSINESS EDUCATION ASSOCIATION MEMBERSHIP APPLICATION

Join Today and Increase Your Professional Expertise!

IMPORTANT: List both home and business contact information. Please indicate your mailing preference.

- Home Business Retirees and students can indicate on this form and the applicable discount will be applied.
 This application is for: A NEW MEMBERSHIP RENEWAL

Name _____

Institution/Organization _____

Preferred Mailing Address _____

City _____

State _____

Zip _____

Telephone _____

E-mail _____

What do you teach?

- Accounting
- Business Law
- Career Development
- Communications
- Economics-Personal Finance
- Entrepreneurship
- Information Technology
- International Business
- Management
- Teacher Education/Preparation Courses
- Non-teaching admin role
- Other

What is your highest degree?

- Bachelors
- Masters
- Ed.S.
- Ed.D.
- Ph.D.
- Other

How many years in your profession?

- Less than 2
- 2-5 years
- 6-10
- More than 10

MEMBERSHIP SERVICES

- Professional journals and publications:
 - NBEA's journal, *Business Education Forum*
 - NBEA's newsletter, *Keying In*
 - Special publications and promotional items
 - Nat'l Standards for Business Education
- \$250,000 professional liability insurance
- Annual national convention
- Regional association membership
- Regional conventions
- Legislative advocacy
- Business-industry link
- Insurance programs
- Professional awards program
- Council for International Business Education (CIBE)
- Council for Business Teaching and Research (CBTR)

MEMBERSHIP CLASSIFICATION

- Professional (Bronze) \$149
- Professional / Council for International Business Education (CIBE) (Silver) \$184
- Professional / Council for Business Teaching and Research (CBTR) (Gold) \$209
- Professional / CIBE / CBTR (Platinum) \$244

Membership dues include subscription to Business Education Forum. Subscriptions are available to nonmembers. NBEA dues are not tax deductible as a charitable contribution for federal income tax purposes; however, they may be deducted as a business expense under other provisions of the Internal Revenue Service Code.
 Note: pay your membership dues more securely and instantly at NBEA.org.

METHOD OF PAYMENT

- Check Payable to NBEA VISA MasterCard or AMEX

Card Number _____

Expiration Date _____ 3-Digit Card Code _____

Signature (required for all charges) _____

RETURN THIS FORM WITH PAYMENT TO

National Business Education Association
 1908 Association Drive, Suite B
 Reston, VA 20191-1596

*Empowering Educators to Achieve
Excellence in Business Education*

11908 Association Drive, Suite B • Reston, VA 20191-1596
 (703) 860-8300 • Fax (703) 620-4483
 www.nbea.org • E-mail: nbea@nbea.org

